

1. 要求提出状況

(単組数) (構成比%)

| | | |
|---------------|-------|-------|
| 交渉単位数 | 1,590 | 100.0 |
| 賃金要求を断念 | 13 | 0.8 |
| 交渉単組数 | 1,577 | 99.2 |
| 要求提出単組 | 849 | 53.4 |
| 賃金要求提出 | 722 | 45.4 |
| 平均要求 | 714 | 44.9 |
| 個別賃金要求 | 98 | 6.2 |
| 要求内容不明 | 127 | 8.0 |
| 要求なしの交渉又は回答のみ | 4 | 0.3 |
| 状況未集約単組 | 724 | 45.5 |

2. 賃上げ交渉進捗状況

| | | | | |
|----|-----|----|-----|------|
| | 合計 | 個別 | 平均 | 進捗率 |
| 要求 | 722 | 98 | 714 | 45.4 |
| 回答 | | | | |
| 妥結 | | | | |

3. 賃上げ交渉状況

(1) 平均賃上げ

(単純平均)

| | 平均賃上げ | | | 同一単組前年比較 | |
|----------|--------|-----|-----|----------|----|
| | 要求額 | 回答額 | 妥結額 | 要求 | 妥結 |
| 全体計 | 10,422 | | | 2,363 | |
| 1~299人 | 10,155 | | | 2,190 | |
| 1~99人 | 9,980 | | | 2,218 | |
| 100~299人 | 10,430 | | | 2,145 | |
| 300~499人 | 10,608 | | | 2,683 | |
| 500~999人 | 12,154 | | | 3,268 | |
| 1000人以上 | 11,811 | | | 3,218 | |
| 3000人以上 | 11,686 | | | 3,248 | |
| 大手労組 | 12,283 | | | 3,440 | |

(2) 個別賃金取り組み

| 30歳 | 現行水準 | | 要求水準 | | 回答・確定水準 | |
|-----|------|---------|------|---------|---------|----|
| | 単組数 | 水準 | 単組数 | 水準 | 単組数 | 水準 |
| 計 | 106 | 242,833 | 97 | 245,579 | | |
| 所定内 | 19 | 253,195 | 19 | 244,327 | | |
| 基本 | 58 | 233,132 | 53 | 238,052 | | |
| 基準内 | 19 | 252,608 | 15 | 260,440 | | |
| 不詳 | 10 | 260,841 | 10 | 265,563 | | |

35歳

| | | | | | | |
|-----|----|---------|----|---------|--|--|
| 計 | 94 | 269,791 | 84 | 271,338 | | |
| 所定内 | 18 | 278,872 | 18 | 272,713 | | |
| 基本 | 53 | 261,730 | 48 | 264,731 | | |
| 基準内 | 17 | 285,335 | 13 | 288,499 | | |
| 不詳 | 6 | 269,724 | 5 | 285,204 | | |

(3) 賃金構造維持分を明示している単組の状況

| | 要求 | | | | 回答 | | | |
|-----------|-----|--------|-------|-------|-----|----|-------|-----|
| | 単組数 | 金額 | 構造維持分 | 改善分 | 単組数 | 金額 | 構造維持分 | 改善分 |
| 賃金構造維持分明示 | 540 | 10,747 | 4,601 | 6,146 | | | | |
| 賃金改善分 | 504 | 11,192 | 4,607 | 6,585 | | | | |
| 構造分のみ | 36 | 4,519 | — | — | | | | |
| 構造維持分割れ | | | | | | | | |

4. 一時金

| | | 単組数 | 金額 | 月数 | 同一単組前年比較 | |
|----|----|-----|-----------|------|----------|------|
| | | | | | 金額 | 月数 |
| 半期 | 要求 | 447 | 643,565 | 2.37 | 13,341 | 0.04 |
| | 回答 | | | | — | |
| | 妥結 | | | | | |
| 年間 | 要求 | 307 | 1,334,423 | 4.80 | 38,070 | 0.11 |
| | 回答 | | | | — | |
| | 妥結 | | | | | |

交渉単位数 2012年 1617 単組 2014年 1593 単組
 2013年 1594 単組 2015年 1590 単組

賃上げの回答・妥結推移・年次比較一覧

有[○]→単組数/交渉単位・%

| 集計回 | 賃上げ（個別賃金のみの場合を含む・要求は総計・回答は数値のある全単組計） | | | | | | | | | | | | | | | | 賃上げ進捗率 | | | | | | | | |
|-----|--------------------------------------|-------|-------|-------|----------|-------|-------|-------|----------|-------|-------|-------|----------|-------|-------|-------|--------|-------|-------|-------|--------|-------|-------|-------|------|
| | 集計日 | | | | 賃上げ要求単組数 | | | | 賃上げ回答単組数 | | | | 賃上げ妥結単組数 | | | | 要求進捗率% | | | | 妥結進捗率% | | | | |
| | 2015年 | 2014年 | 2013年 | 2012年 | 2015年 | 2014年 | 2013年 | 2012年 | 2015年 | 2014年 | 2013年 | 2012年 | 2015年 | 2014年 | 2013年 | 2012年 | 2015年 | 2014年 | 2013年 | 2012年 | 2015年 | 2014年 | 2013年 | 2012年 | |
| 1 | 2/25 | 2/19 | 2/20 | 2/22 | 722 | 687 | 261 | 379 | | | | 8 | | | | 3 | 45.4 | 43.1 | 16.4 | 23.5 | | | | 0.2 | |
| 2 | | 3/3 | 3/4 | 3/2 | | 858 | 629 | 670 | | | | 10 | 16 | | | 7 | 11 | 53.9 | 39.5 | 41.4 | | | | 0.4 | 0.7 |
| 3 | | 3/6 | 3/7 | 3/9 | | 906 | 691 | 804 | | | | 26 | 43 | | | 8 | 22 | 56.9 | 43.4 | 49.7 | | | | 0.5 | 1.4 |
| 4 | | 3/11 | 3/12 | 3/13 | | 987 | 795 | 865 | | | | 99 | 87 | 104 | | 37 | 33 | 48 | 62.0 | 49.9 | 53.5 | | 2.3 | 2.1 | 3.0 |
| 5 | | 3/12 | 3/13 | 3/14 | | 1,013 | 842 | 900 | | | | 220 | 171 | 187 | | 60 | 69 | 88 | 63.6 | 52.8 | 55.7 | | 3.8 | 4.3 | 5.4 |
| 6 | | 3/13 | 3/14 | 3/15 | | 1,031 | 872 | 925 | | | | 303 | 260 | 296 | | 111 | 110 | 137 | 64.7 | 54.7 | 57.2 | | 7.0 | 6.9 | 8.5 |
| 7 | | 3/14 | 3/15 | 3/16 | | 1,054 | 890 | 958 | | | | 370 | 329 | 355 | | 150 | 161 | 169 | 66.2 | 55.8 | 59.2 | | 9.4 | 10.1 | 10.5 |
| 8 | | 3/17 | 3/18 | 3/19 | | 1,062 | 908 | 970 | | | | 398 | 359 | 387 | | 170 | 176 | 194 | 66.7 | 57.0 | 60.0 | | 10.7 | 11.0 | 12.0 |
| 9 | | 3/24 | 3/25 | 3/26 | | 1,104 | 964 | 1,008 | | | | 515 | 481 | 482 | | 279 | 279 | 282 | 69.3 | 60.5 | 62.3 | | 17.5 | 17.5 | 17.4 |
| 10 | | 3/26 | 3/27 | 3/28 | | 1,113 | 1,000 | 1,036 | | | | 569 | 541 | 558 | | 339 | 351 | 363 | 69.9 | 62.7 | 64.1 | | 21.3 | 22.0 | 22.4 |
| 11 | | 3/31 | 4/1 | 4/2 | | 1,141 | 1,037 | 1,066 | | | | 651 | 635 | 626 | | 434 | 438 | 448 | 71.6 | 65.1 | 65.9 | | 27.2 | 27.5 | 27.7 |
| 12 | | 4/3 | 4/4 | 4/5 | | 1,164 | 1,068 | 1,092 | | | | 723 | 696 | 686 | | 520 | 524 | 509 | 73.1 | 67.0 | 67.5 | | 32.6 | 32.9 | 31.5 |
| 13 | | 4/7 | 4/8 | 4/9 | | 1,181 | 1,087 | 1,111 | | | | 754 | 720 | 727 | | 576 | 563 | 558 | 74.1 | 68.2 | 68.7 | | 36.2 | 35.3 | 34.5 |
| 14 | | 4/10 | 4/11 | 4/12 | | 1,195 | 1,103 | 1,128 | | | | 809 | 764 | 776 | | 631 | 623 | 625 | 75.0 | 69.2 | 69.8 | | 39.6 | 39.1 | 38.7 |
| 15 | | 4/14 | 4/15 | 4/16 | | 1,201 | 1,116 | 1,139 | | | | 847 | 798 | 815 | | 675 | 666 | 679 | 75.4 | 70.0 | 70.4 | | 42.4 | 41.8 | 42.0 |
| 16 | | 4/22 | 4/22 | 4/23 | | 1,226 | 1,150 | 1,165 | | | | 932 | 883 | 898 | | 793 | 774 | 786 | 77.0 | 72.1 | 72.0 | | 49.8 | 48.6 | 48.6 |
| 17 | | 5/8 | 5/8 | 5/8 | | 1,255 | 1,191 | 1,198 | | | | 1,042 | 996 | 997 | | 936 | 910 | 914 | 78.8 | 74.7 | 74.1 | | 58.8 | 57.1 | 56.5 |
| 18 | | 5/15 | 5/16 | 5/17 | | 1,270 | 1,206 | 1,226 | | | | 1,102 | 1,049 | 1,055 | | 1,013 | 976 | 993 | 79.7 | 75.7 | 75.8 | | 63.6 | 61.2 | 61.4 |
| 19 | | 6/20 | 6/19 | 6/20 | | 1,303 | 1,224 | 1,260 | | | | 1,213 | 1,134 | 1,182 | | 1,168 | 1,090 | 1,143 | 81.8 | 76.8 | 77.9 | | 73.3 | 68.4 | 70.7 |

| 集計回 | 平均賃上げ・全単組計 | | | | | | | | | | | | | | | | | | | | | | | | |
|-------|------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|--|--|--|
| | 集計日 | | | | 単純平均 | | | | | | | | 加重平均 | | | | | | | | | | | | |
| | | | | | 回答額 | | | | 妥結額 | | | | 回答額 | | | | 妥結額 | | | | | | | | |
| 2015年 | 2014年 | 2013年 | 2012年 | 2015年 | 2014年 | 2013年 | 2012年 | 2015年 | 2014年 | 2013年 | 2012年 | 2015年 | 2014年 | 2013年 | 2012年 | 2015年 | 2014年 | 2013年 | 2012年 | | | | | | |
| 1 | 2/25 | 2/19 | 2/20 | 2/22 | | | | | | | | | | | | | | | | | | | | | |
| 2 | | 3/3 | 3/4 | 3/2 | | | 4,114 | 5,334 | | | | 3,800 | 5,424 | | | 5,389 | 5,969 | | | 4,616 | 4,844 | | | | |
| 3 | | 3/6 | 3/7 | 3/9 | | | 4,881 | 5,072 | | | | 4,690 | 4,938 | | | 5,819 | 5,646 | | | 5,464 | 4,381 | | | | |
| 4 | | 3/11 | 3/12 | 3/13 | | 5,727 | 4,698 | 5,042 | | | 5,626 | 4,948 | 5,220 | | 5,999 | 5,651 | 5,760 | | 6,494 | 5,758 | 5,623 | | | | |
| 5 | | 3/12 | 3/13 | 3/14 | | 5,609 | 4,911 | 4,851 | | | 6,047 | 5,183 | 5,073 | | 7,370 | 5,867 | 5,892 | | 7,689 | 5,929 | 5,751 | | | | |
| 6 | | 3/13 | 3/14 | 3/15 | | 5,619 | 4,793 | 4,822 | | | 6,075 | 5,147 | 5,112 | | 7,013 | 5,677 | 5,745 | | 7,016 | 5,725 | 5,734 | | | | |
| 7 | | 3/14 | 3/15 | 3/16 | | 5,534 | 4,744 | 4,803 | | | 5,972 | 5,108 | 5,160 | | 6,908 | 5,617 | 5,686 | | 6,847 | 5,707 | 5,681 | | | | |
| 8 | | 3/17 | 3/18 | 3/19 | | 5,528 | 4,712 | 4,754 | | | 5,941 | 5,094 | 5,096 | | 6,902 | 5,578 | 5,676 | | 7,149 | 5,674 | 5,732 | | | | |
| 9 | | 3/24 | 3/25 | 3/26 | | 5,411 | 4,625 | 4,672 | | | 5,822 | 4,985 | 5,005 | | 6,728 | 5,483 | 5,577 | | 7,074 | 5,607 | 5,614 | | | | |
| 10 | | 3/26 | 3/27 | 3/28 | | 5,390 | 4,613 | 4,631 | | | 5,817 | 4,886 | 4,923 | | 6,729 | 5,458 | 5,491 | | 7,055 | 5,551 | 5,606 | | | | |
| 11 | | 3/31 | 4/1 | 4/2 | | 5,329 | 4,571 | 4,585 | | | 5,647 | 4,771 | 4,830 | | 6,670 | 5,442 | 5,445 | | 6,918 | 5,540 | 5,557 | | | | |
| 12 | | 4/3 | 4/4 | 4/5 | | 5,277 | 4,555 | 4,536 | | | 5,517 | 4,712 | 4,773 | | 6,564 | 5,420 | 5,411 | | 6,707 | 5,477 | 5,518 | | | | |
| 13 | | 4/7 | 4/8 | 4/9 | | 5,268 | 4,531 | 4,482 | | | 5,461 | 4,693 | 4,706 | | 6,552 | 5,403 | 5,365 | | 6,669 | 5,464 | 5,448 | | | | |
| 14 | | 4/10 | 4/11 | 4/12 | | 5,227 | 4,538 | 4,461 | | | 5,405 | 4,667 | 4,641 | | 6,501 | 5,438 | 5,346 | | 6,659 | 5,485 | 5,413 | | | | |
| 15 | | 4/14 | 4/15 | 4/16 | | 5,207 | 4,504 | 4,445 | | | 5,379 | 4,634 | 4,588 | | 6,483 | 5,403 | 5,327 | | 6,637 | 5,444 | 5,381 | | | | |
| 16 | | 4/22 | 4/22 | 4/23 | | 5,128 | 4,413 | 4,395 | | | 5,253 | 4,497 | 4,490 | | 6,396 | 5,336 | 5,296 | | 6,554 | 5,357 | 5,346 | | | | |
| 17 | | 5/8 | 5/8 | 5/8 | | 5,050 | 4,328 | 4,325 | | | 5,130 | 4,389 | 4,374 | | 6,337 | 5,267 | 5,237 | | 6,451 | 5,317 | 5,261 | | | | |
| 18 | | 5/15 | 5/16 | 5/17 | | 5,002 | 4,287 | 4,307 | | | 5,072 | 4,342 | 4,338 | | 6,280 | 5,246 | 5,218 | | 6,381 | 5,283 | 5,225 | | | | |
| 19 | | 6/20 | 6/19 | 6/20 | | 4,930 | 4,255 | 4,216 | | | 4,967 | 4,282 | 4,246 | | 6,204 | 5,182 | 5,117 | | 6,227 | 5,207 | 5,136 | | | | |

| 2015年 春季生活闘争 情報No. 01 2月25日 | 賃上げ交渉状況 ※協議：要求なしの交渉又は回答のみ | | | | | | | | | | | | | | 賃上げ交渉状況 | | | | | | | | | | | | | | | | |
|--------------------------------------|---------------------------|-------|-----|-----|-----|-----|----|----|------|------|----|----|----|----|---------|---------|---------|---------|---------|---------|----|----|----|----|----|------|------|----|-------|-------|-----|
| | 単組数 | 単組数 | | | | | | | | | | | | | 組合員数 | | | | | | | | | | | | | | | | |
| | 単組 | 要求 | | | | 回答 | | | 妥結 | 比率 | | | 交渉 | 協議 | 人員 | 要求 | | | | 回答 | | | 妥結 | 比率 | | | 交渉 | 協議 | | | |
| | 総数 | 要求 | 合計 | 個別 | 平均 | 合計 | 個別 | 平均 | 合計 | 要求 | 回答 | 妥結 | 断念 | ※ | 総数 | 要求 | 合計 | 個別 | 平均 | 合計 | 個別 | 平均 | 合計 | 要求 | 回答 | 妥結 | 断念 | ※ | | | |
| 全体計 | 1,590 | 849 | 722 | 98 | 714 | | | | | 45.4 | | | | 13 | 4 | 344,520 | 240,057 | 211,248 | 48,661 | 207,971 | | | | | | | 61.3 | | | 3,192 | 870 |
| 大手労組会議 | 49 | 43 | 41 | 16 | 40 | | | | | 83.7 | | | | | | 128,652 | 99,592 | 92,247 | 35,769 | 90,326 | | | | | | | 71.7 | | | | |
| 業種 | 鉄鋼業 | 128 | 63 | 61 | 6 | 60 | | | | 47.7 | | | | | | 13,180 | 8,994 | 8,868 | 1,276 | 8,810 | | | | | | | 67.3 | | | | |
| | 非鉄金属 | 56 | 27 | 24 | 2 | 24 | | | | 42.9 | | | | | | 9,774 | 4,719 | 4,419 | 52 | 4,419 | | | | | | | 45.2 | | | | |
| | 金属製品 | 251 | 133 | 107 | 11 | 107 | | | | 42.6 | | | | 1 | | 32,996 | 23,232 | 20,285 | 1,312 | 20,285 | | | | | | | 61.5 | | | 14 | |
| | 一般機械 | 556 | 323 | 276 | 49 | 274 | | | | 49.6 | | | | 2 | | 134,412 | 93,966 | 86,085 | 28,448 | 85,076 | | | | | | | 64.0 | | | 8 | |
| | 電気機械 | 193 | 95 | 83 | 14 | 80 | | | | 43.0 | | | | 1 | | 57,905 | 38,481 | 35,877 | 6,957 | 33,896 | | | | | | | 62.0 | | | 2,832 | |
| | 輸送機械 | 149 | 89 | 82 | 6 | 82 | | | | 55.0 | | | | 1 | | 54,136 | 43,223 | 33,190 | 3,179 | 33,190 | | | | | | | 61.3 | | | 12 | |
| | 精密機械 | 66 | 37 | 28 | 3 | 28 | | | | 42.4 | | | | 1 | | 22,843 | 14,084 | 12,055 | 3,253 | 12,055 | | | | | | | 52.8 | | | 1 | |
| その他 | 191 | 82 | 61 | 7 | 59 | | | | 31.9 | | | | 7 | 4 | 19,274 | 13,358 | 10,469 | 4,184 | 10,240 | | | | | | | 54.3 | | | 325 | 870 | |
| 規模 | 1～299人 | 1,361 | 679 | 577 | 69 | 572 | | | | 42.4 | | | | 12 | 3 | 105,469 | 62,846 | 53,876 | 5,903 | 53,529 | | | | | | | 51.1 | | | 360 | 181 |
| | 1～99人 | 951 | 420 | 354 | 46 | 350 | | | | 37.2 | | | | 11 | 3 | 36,459 | 18,314 | 15,252 | 1,743 | 15,090 | | | | | | | 41.8 | | | 139 | 181 |
| | 100～299人 | 410 | 259 | 223 | 23 | 222 | | | | 54.4 | | | | 1 | | 69,010 | 44,532 | 38,624 | 4,160 | 38,439 | | | | | | | 56.0 | | | 221 | |
| | 300～499人 | 94 | 66 | 51 | 5 | 50 | | | | 54.3 | | | | | | 36,791 | 25,891 | 19,782 | 2,016 | 19,398 | | | | | | | 53.8 | | | | |
| | 500～999人 | 73 | 54 | 50 | 10 | 49 | | | | 68.5 | | | | | 1 | 50,176 | 37,560 | 35,354 | 6,683 | 34,729 | | | | | | | 70.5 | | | | 689 |
| | 1000人以上 | 47 | 39 | 34 | 11 | 33 | | | | 72.3 | | | | 1 | | 73,370 | 60,832 | 54,483 | 18,002 | 52,562 | | | | | | | 74.3 | | | 2,832 | |
| 3000人以上 | 15 | 11 | 10 | 3 | 10 | | | | 66.7 | | | | | | 78,714 | 52,928 | 47,753 | 16,057 | 47,753 | | | | | | | 60.7 | | | | | |
| 地方 (事業所ベース) | 北海道 | 9 | 3 | 3 | 1 | 3 | | | | 33.3 | | | | | | 3,271 | 3,008 | 3,008 | 409 | 3,008 | | | | | | | 92.0 | | | | |
| | 北東北 | 47 | 31 | 24 | 3 | 21 | | | | 51.1 | | | | | | 6,552 | 3,857 | 2,926 | 104 | 2,822 | | | | | | | 44.7 | | | | |
| | 南東北 | 89 | 30 | 28 | 5 | 28 | | | | 31.5 | | | | | | 11,087 | 3,889 | 3,709 | 1,031 | 3,709 | | | | | | | 33.5 | | | | |
| | 北関東 | 188 | 105 | 88 | 3 | 88 | | | | 46.8 | | | | | | 36,813 | 23,356 | 17,427 | 2,496 | 17,427 | | | | | | | 47.3 | | | | |
| | 東京千葉 | 164 | 108 | 69 | 9 | 68 | | | | 42.1 | | | | 15 | 3 | 45,213 | 32,229 | 23,622 | 7,643 | 23,238 | | | | | | | 52.2 | | | 3,214 | 782 |
| | 神奈川 | 97 | 46 | 41 | 6 | 40 | | | | 42.3 | | | | | | 26,719 | 19,249 | 18,048 | 4,072 | 16,127 | | | | | | | 67.5 | | | | |
| | 新潟 | 81 | 41 | 36 | 3 | 36 | | | | 44.4 | | | | | | 10,554 | 8,230 | 7,429 | 2,049 | 7,429 | | | | | | | 70.4 | | | | |
| | 北陸 | 114 | 66 | 50 | 4 | 50 | | | | 43.9 | | | | | | 21,643 | 19,020 | 17,603 | 2,497 | 17,603 | | | | | | | 81.3 | | | | |
| | 甲信 | 76 | 25 | 25 | 2 | 25 | | | | 32.9 | | | | | | 12,904 | 4,986 | 4,986 | 688 | 4,986 | | | | | | | 38.6 | | | | |
| | 静岡 | 87 | 45 | 44 | 3 | 44 | | | | 50.6 | | | | | | 28,460 | 22,057 | 21,863 | 2,067 | 21,863 | | | | | | | 76.8 | | | | |
| | 東海 | 195 | 99 | 92 | 7 | 91 | | | | 47.2 | | | | | 1 | 39,525 | 29,929 | 27,719 | 3,058 | 27,616 | | | | | | | 70.1 | | | | 88 |
| | 京滋 | 97 | 68 | 56 | 8 | 56 | | | | 57.7 | | | | | | 17,285 | 14,977 | 14,236 | 5,095 | 14,236 | | | | | | | 82.4 | | | | |
| | 大阪 | 304 | 187 | 178 | 68 | 175 | | | | 58.6 | | | | | | 44,368 | 30,939 | 29,339 | 12,931 | 28,574 | | | | | | | 66.1 | | | | |
| | 山陽 | 140 | 80 | 67 | 11 | 67 | | | | 47.9 | | | | | | 22,856 | 15,169 | 12,921 | 3,091 | 12,921 | | | | | | | 56.5 | | | | |
| | 山陰 | 38 | 16 | 16 | | 16 | | | | 42.1 | | | | | | 4,174 | 2,153 | 2,153 | | 2,153 | | | | | | | 51.6 | | | | |
| 四国 | 33 | 25 | 24 | 1 | 24 | | | | 72.7 | | | | | | 5,051 | 3,390 | 3,100 | 924 | 3,100 | | | | | | | 61.4 | | | | | |
| 九州・山口 | 64 | 37 | 29 | 3 | 29 | | | | 45.3 | | | | | | 7,545 | 5,185 | 4,252 | 543 | 4,252 | | | | | | | 56.4 | | | | | |
| 地方計 | 1,830 | 1,013 | 871 | 137 | 862 | | | | 47.6 | | | | 15 | 4 | 344,520 | 241,667 | 214,385 | 48,698 | 211,108 | | | | | | | 62.2 | | | 3,214 | 870 | |

| 2015年 春季生活闘争 情報No.01 2月25日 | | 平均賃上げ：単純平均 | | | | | | | | | | | | 平均賃上げ：加重平均 | | | | | | | | | | | | | | | | |
|-------------------------------------|----------|------------|---------|---------|--------|------|----|-------|----|-------|-------|----------|----|------------|------|---------|---------|--------|------|----|----|-------|-------|-------|------|----------|----|----|----|---|
| | | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 同一単組前年比較 | | | | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 同一単組前年比較 | | | | |
| | | 年齢 | 勤続 | 基礎賃金 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 |
| | | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | 金額 | 率 | |
| 全体計 | | 39.0 | 14.3 | 258,197 | 10,422 | 4.17 | | | | | 2,363 | 0.96 | | | 38.9 | 15.6 | 290,156 | 11,357 | 4.04 | | | | | 2,889 | 1.04 | | | | | |
| 大手労組会議 | | 39.3 | 16.3 | 308,334 | 12,283 | 4.17 | | | | | 3,440 | 1.17 | | | 39.5 | 16.6 | 313,634 | 11,986 | 3.97 | | | | | 3,169 | 1.07 | | | | | |
| 業 種 | 鉄鋼業 | 38.4 | 13.3 | 239,886 | 9,871 | 4.21 | | | | | 2,365 | 0.76 | | | 37.7 | 14.1 | 257,974 | 10,612 | 4.17 | | | | | 3,299 | 1.28 | | | | | |
| | 非鉄金属 | 39.0 | 14.2 | 254,783 | 10,860 | 4.25 | | | | | 3,077 | 1.06 | | | 37.3 | 13.0 | 255,992 | 10,504 | 4.19 | | | | | 2,746 | 1.01 | | | | | |
| | 金属製品 | 39.7 | 14.2 | 249,820 | 9,760 | 4.02 | | | | | 1,838 | 0.82 | | | 39.1 | 15.4 | 259,768 | 10,500 | 4.23 | | | | | 3,200 | 1.30 | | | | | |
| | 一般機械 | 38.1 | 13.8 | 259,208 | 10,751 | 4.22 | | | | | 2,259 | 0.90 | | | 38.0 | 14.9 | 287,312 | 12,155 | 4.29 | | | | | 3,027 | 1.05 | | | | | |
| | 電気機械 | 39.2 | 15.1 | 266,378 | 10,541 | 4.12 | | | | | 2,577 | 1.08 | | | 40.0 | 16.7 | 302,681 | 10,979 | 3.79 | | | | | 2,756 | 0.99 | | | | | |
| | 輸送機械 | 38.9 | 15.5 | 270,652 | 10,833 | 4.18 | | | | | 2,620 | 1.00 | | | 39.1 | 16.3 | 302,198 | 11,360 | 3.87 | | | | | 2,531 | 0.85 | | | | | |
| | 精密機械 | 39.8 | 16.2 | 282,698 | 10,575 | 4.29 | | | | | 2,804 | 1.32 | | | 40.7 | 17.2 | 326,795 | 11,534 | 3.40 | | | | | 3,123 | 0.91 | | | | | |
| | その他 | 40.7 | 14.5 | 255,674 | 9,671 | 4.17 | | | | | 2,668 | 1.30 | | | 41.0 | 16.1 | 297,181 | 8,462 | 3.09 | | | | | 2,027 | 1.39 | | | | | |
| 規 模 | 1～299人 | 39.1 | 14.0 | 250,634 | 10,155 | 4.18 | | | | | 2,190 | 0.91 | | | 38.7 | 14.3 | 258,382 | 10,354 | 4.17 | | | | | 2,192 | 0.89 | | | | | |
| | 1～99人 | 39.3 | 13.5 | 243,626 | 9,980 | 4.24 | | | | | 2,218 | 0.95 | | | 38.6 | 13.3 | 242,842 | 9,712 | 4.18 | | | | | 2,162 | 0.95 | | | | | |
| | 100～299人 | 38.7 | 14.7 | 262,363 | 10,430 | 4.10 | | | | | 2,145 | 0.85 | | | 38.7 | 14.8 | 264,678 | 10,607 | 4.16 | | | | | 2,204 | 0.86 | | | | | |
| | 300～499人 | 38.4 | 15.4 | 275,797 | 10,608 | 4.04 | | | | | 2,683 | 1.06 | | | 38.4 | 15.4 | 274,686 | 10,605 | 4.04 | | | | | 2,749 | 1.07 | | | | | |
| | 500～999人 | 37.7 | 14.6 | 275,601 | 12,154 | 4.46 | | | | | 3,268 | 1.15 | | | 37.8 | 14.7 | 276,359 | 12,142 | 4.47 | | | | | 3,324 | 1.17 | | | | | |
| | 1000人以上 | 38.7 | 15.5 | 305,430 | 11,811 | 3.91 | | | | | 3,218 | 1.07 | | | 39.0 | 15.7 | 308,588 | 11,805 | 3.89 | | | | | 3,257 | 1.09 | | | | | |
| | 3000人以上 | 40.0 | 17.6 | 312,809 | 11,686 | 3.88 | | | | | 3,248 | 1.13 | | | 39.9 | 17.4 | 316,371 | 11,721 | 3.81 | | | | | 3,014 | 1.01 | | | | | |
| 地 方 (事業所ベース) | 北海道 | | | 286,011 | 7,694 | 2.60 | | | | | 981 | 0.47 | | | | | 264,568 | 9,187 | 3.54 | | | | | 3,965 | 1.57 | | | | | |
| | 北東北 | 39.5 | 17.4 | 219,242 | 8,989 | 4.17 | | | | | 2,685 | 1.23 | | | 41.0 | 18.6 | 221,636 | 8,209 | 3.69 | | | | | 2,624 | 1.18 | | | | | |
| | 南東北 | 40.3 | 17.1 | 250,577 | 10,221 | 4.56 | | | | | 2,516 | 1.21 | | | 40.1 | 17.1 | 276,714 | 10,899 | 4.30 | | | | | 2,420 | 1.01 | | | | | |
| | 北関東 | 39.4 | 15.3 | 290,169 | 11,308 | 4.28 | | | | | 3,010 | 1.08 | | | 39.9 | 16.6 | 306,423 | 12,101 | 4.15 | | | | | 2,993 | 1.01 | | | | | |
| | 東京千葉 | 39.9 | 15.2 | 293,649 | 10,699 | 3.74 | | | | | 2,535 | 0.84 | | | 40.2 | 16.3 | 325,819 | 9,592 | 3.03 | | | | | 1,812 | 0.54 | | | | | |
| | 神奈川 | 39.5 | 15.3 | 296,964 | 10,897 | 4.06 | | | | | 2,717 | 1.05 | | | 39.9 | 16.5 | 303,978 | 11,575 | 4.08 | | | | | 3,062 | 1.12 | | | | | |
| | 新潟 | 40.0 | 16.1 | 247,491 | 10,568 | 4.56 | | | | | 2,899 | 1.31 | | | 38.8 | 15.9 | 262,000 | 12,179 | 4.66 | | | | | 3,410 | 1.24 | | | | | |
| | 北陸 | 38.8 | 13.5 | 234,637 | 11,106 | 4.67 | | | | | 3,332 | 1.40 | | | 38.1 | 14.3 | 255,221 | 12,696 | 4.90 | | | | | 4,774 | 1.81 | | | | | |
| | 甲信 | 38.1 | 14.5 | 271,014 | 11,654 | 4.42 | | | | | 2,106 | 0.77 | | | 38.1 | 14.2 | 274,431 | 13,051 | 4.92 | | | | | 2,470 | 0.91 | | | | | |
| | 静岡 | 38.3 | 15.3 | 272,617 | 9,799 | 3.87 | | | | | 1,939 | 0.83 | | | 39.2 | 16.7 | 303,339 | 12,120 | 4.15 | | | | | 3,275 | 1.13 | | | | | |
| | 東海 | 38.4 | 14.4 | 269,458 | 9,962 | 3.73 | | | | | 1,823 | 0.54 | | | 37.7 | 14.5 | 279,008 | 10,856 | 3.87 | | | | | 2,388 | 0.70 | | | | | |
| | 京滋 | 38.7 | 13.5 | 273,961 | 10,216 | 3.82 | | | | | 2,301 | 0.88 | | | 39.1 | 15.2 | 307,933 | 11,972 | 3.92 | | | | | 2,738 | 0.89 | | | | | |
| | 大阪 | 38.8 | 14.1 | 266,846 | 11,432 | 4.32 | | | | | 2,761 | 1.06 | | | 37.9 | 14.6 | 289,964 | 11,376 | 4.08 | | | | | 2,910 | 1.09 | | | | | |
| | 山陽 | 37.6 | 13.7 | 265,048 | 9,883 | 4.01 | | | | | 2,006 | 0.79 | | | 37.5 | 14.6 | 275,875 | 10,927 | 4.22 | | | | | 2,663 | 1.06 | | | | | |
| | 山陰 | 38.7 | 14.1 | 232,122 | 7,636 | 3.60 | | | | | 950 | 0.44 | | | 38.6 | 15.7 | 258,663 | 8,069 | 3.27 | | | | | 732 | 0.30 | | | | | |
| | 四国 | 40.9 | 15.4 | 245,390 | 12,416 | 5.18 | | | | | 3,342 | 1.38 | | | 39.8 | 15.9 | 267,212 | 15,260 | 5.73 | | | | | 3,270 | 1.24 | | | | | |
| 九州・山口 | 39.7 | 15.5 | 274,505 | 10,709 | 4.27 | | | | | 1,815 | 0.46 | | | 38.2 | 15.5 | 280,099 | 12,297 | 4.80 | | | | | 2,259 | 0.85 | | | | | | |
| 地方計 | | 39.0 | 14.5 | 264,831 | 10,667 | 4.17 | | | | | 2,496 | 0.97 | | | 38.8 | 15.5 | 289,546 | 11,414 | 4.09 | | | | | 2,905 | 1.04 | | | | | |

| 2015年 春季生活闘争 情報No. 01 2月25日 | | 全体の賃金構造分と改善分：要求 | | | | | | | | | | | 全体の賃金構造分と改善分：回答 | | | | | | | | | | | | | | | | | | | |
|--|----------|-----------------|-------|------|------|----------|-------|------|------|-------|------|------|-----------------|-----|------|-----|-----|-----|------|-----|----------|-----|-----|-----|-------|-----|-----|---------|----|--|--|--|
| | | 全体計 | | | | 改善分がある場合 | | | | 構造維持分 | | | 構造維持分割れ | | | | 全体計 | | | | 改善分がある場合 | | | | 構造維持分 | | | 構造維持分割れ | | | | |
| | | 賃上げ額 | | 構造 | ペア | 賃上げ額 | | 構造 | ペア | のみ | | 賃上げ額 | 構造 | マイナ | 賃上げ額 | | 構造 | 賃金 | 賃上げ額 | | 構造 | 賃金 | のみ | | 賃上げ額 | | 構造 | マイナ | | | | |
| | | 単組数 | 全体計 | 維持分 | 改善分 | 単組数 | 全体計 | 維持分 | 改善分 | 単組数 | 金額 | 単組数 | 全体計 | 維持分 | ス分 | 単組数 | 全体計 | 維持分 | 改善分 | 単組数 | 全体計 | 維持分 | 改善分 | 単組数 | 金額 | 単組数 | 全体計 | 維持分 | ス分 | | | |
| 全体計 | | 540 | 10747 | 4601 | 6146 | 504 | 11192 | 4607 | 6585 | 36 | 4519 | | | | | | | | | | | | | | | | | | | | | |
| 大手労組会議 | | 38 | 12482 | 5380 | 7102 | 35 | 13139 | 5428 | 7710 | 3 | 4820 | | | | | | | | | | | | | | | | | | | | | |
| 業 種 | 鉄鋼業 | 42 | 9934 | 4170 | 5763 | 40 | 10241 | 4189 | 6051 | 2 | 3790 | | | | | | | | | | | | | | | | | | | | | |
| | 非鉄金属 | 21 | 11197 | 4990 | 6208 | 20 | 11567 | 5049 | 6518 | 1 | 3800 | | | | | | | | | | | | | | | | | | | | | |
| | 金属製品 | 76 | 9963 | 4179 | 5784 | 72 | 10250 | 4145 | 6105 | 4 | 4791 | | | | | | | | | | | | | | | | | | | | | |
| | 一般機械 | 220 | 11027 | 4836 | 6191 | 207 | 11421 | 4841 | 6580 | 13 | 4756 | | | | | | | | | | | | | | | | | | | | | |
| | 電気機械 | 54 | 10811 | 4509 | 6302 | 48 | 11694 | 4604 | 7090 | 6 | 3743 | | | | | | | | | | | | | | | | | | | | | |
| | 輸送機械 | 67 | 11123 | 4590 | 6533 | 62 | 11653 | 4593 | 7060 | 5 | 4555 | | | | | | | | | | | | | | | | | | | | | |
| | 精密機械 | 20 | 11967 | 5277 | 6691 | 19 | 12250 | 5207 | 7043 | 1 | 6600 | | | | | | | | | | | | | | | | | | | | | |
| | その他 | 40 | 9989 | 4159 | 5830 | 36 | 10585 | 4107 | 6478 | 4 | 4625 | | | | | | | | | | | | | | | | | | | | | |
| 規 模 | 1～299人 | 410 | 10402 | 4428 | 5974 | 380 | 10865 | 4420 | 6446 | 30 | 4532 | | | | | | | | | | | | | | | | | | | | | |
| | 1～99人 | 223 | 10234 | 4331 | 5903 | 206 | 10727 | 4336 | 6390 | 17 | 4266 | | | | | | | | | | | | | | | | | | | | | |
| | 100～299人 | 187 | 10602 | 4544 | 6058 | 174 | 11030 | 4519 | 6511 | 13 | 4880 | | | | | | | | | | | | | | | | | | | | | |
| | 300～499人 | 43 | 11315 | 5085 | 6230 | 40 | 11799 | 5102 | 6697 | 3 | 4861 | | | | | | | | | | | | | | | | | | | | | |
| | 500～999人 | 46 | 12227 | 5016 | 7210 | 46 | 12227 | 5016 | 7210 | | | | | | | | | | | | | | | | | | | | | | | |
| | 1000人以上 | 32 | 11993 | 5356 | 6637 | 29 | 12814 | 5490 | 7324 | 3 | 4054 | | | | | | | | | | | | | | | | | | | | | |
| 地 方 （ 事 業 所 ベ ー ス ） | 北海道 | 3 | 7694 | 3967 | 3727 | 2 | 9480 | 3890 | 5590 | 1 | 4121 | | | | | | | | | | | | | | | | | | | | | |
| | 北東北 | 12 | 9781 | 3473 | 6308 | 12 | 9781 | 3473 | 6308 | | | | | | | | | | | | | | | | | | | | | | | |
| | 南東北 | 16 | 11834 | 4468 | 7366 | 16 | 11834 | 4468 | 7366 | | | | | | | | | | | | | | | | | | | | | | | |
| | 北関東 | 69 | 12164 | 4963 | 7201 | 66 | 12422 | 4894 | 7528 | 3 | 6488 | | | | | | | | | | | | | | | | | | | | | |
| | 東京千葉 | 53 | 10803 | 4982 | 5822 | 45 | 11891 | 5034 | 6856 | 8 | 4688 | | | | | | | | | | | | | | | | | | | | | |
| | 神奈川 | 37 | 11070 | 5155 | 5915 | 32 | 12081 | 5242 | 6839 | 5 | 4600 | | | | | | | | | | | | | | | | | | | | | |
| | 新潟 | 27 | 11187 | 4060 | 7127 | 27 | 11187 | 4060 | 7127 | | | | | | | | | | | | | | | | | | | | | | | |
| | 北陸 | 39 | 11380 | 4308 | 7072 | 37 | 11762 | 4309 | 7454 | 2 | 4300 | | | | | | | | | | | | | | | | | | | | | |
| | 甲信 | 13 | 11132 | 4974 | 6157 | 12 | 11643 | 4972 | 6671 | 1 | 5000 | | | | | | | | | | | | | | | | | | | | | |
| | 静岡 | 44 | 9799 | 4703 | 5096 | 43 | 9906 | 4691 | 5215 | 1 | 5200 | | | | | | | | | | | | | | | | | | | | | |
| | 東海 | 78 | 10173 | 4768 | 5405 | 72 | 10743 | 4888 | 5855 | 6 | 3330 | | | | | | | | | | | | | | | | | | | | | |
| | 京滋 | 47 | 10635 | 4842 | 5793 | 44 | 11126 | 4938 | 6188 | 3 | 3433 | | | | | | | | | | | | | | | | | | | | | |
| | 大阪 | 142 | 11737 | 4868 | 6868 | 133 | 12152 | 4819 | 7333 | 9 | 5593 | | | | | | | | | | | | | | | | | | | | | |
| | 山陽 | 50 | 10562 | 4808 | 5754 | 47 | 10994 | 4872 | 6122 | 3 | 3795 | | | | | | | | | | | | | | | | | | | | | |
| | 山陰 | 13 | 8331 | 3757 | 4574 | 12 | 8621 | 3666 | 4955 | 1 | 4856 | | | | | | | | | | | | | | | | | | | | | |
| | 四国 | 11 | 12543 | 5006 | 7536 | 11 | 12543 | 5006 | 7536 | | | | | | | | | | | | | | | | | | | | | | | |
| 九州・山口 | 20 | 11100 | 4565 | 6535 | 20 | 11100 | 4565 | 6535 | | | | | | | | | | | | | | | | | | | | | | | | |
| 地方計 | 675 | 11018 | 4743 | 6275 | 632 | 11451 | 4749 | 6702 | 43 | 4645 | | | | | | | | | | | | | | | | | | | | | | |

| 2015年 春季生活闘争 情報No. 01 2月25日 | | 一時金交渉状況 | | | | | | | | | | | | | | | | | | | |
|--------------------------------------|----------|---------|-----|-----|-------|----|------|------|---------|---------|---------|----------|---------|----|-------|----|------|------|---------|----|----|
| | | 単組数 | | | | | | | | | | 組合員数 | | | | | | | | | |
| | | 組合 数 | 要求 | | 回答・妥結 | | 妥結 | | 進捗状況(%) | | | 組合 員数 | 要求 | | 回答・妥結 | | 妥結 | | 進捗状況(%) | | |
| | | | 年間 | 半期 | 年間 | 半期 | 年間 | 半期 | 要求 | 回答 | 妥結 | | 年間 | 半期 | 年間 | 半期 | 年間 | 半期 | 要求 | 回答 | 妥結 |
| 全体計 | 1,590 | 307 | 447 | | | | | 28.1 | | | 344,520 | 129,864 | 150,026 | | | | | 43.5 | | | |
| 大手労組会議 | 49 | 29 | 32 | | | | | 65.3 | | | 128,652 | 61,282 | 64,448 | | | | | 50.1 | | | |
| 業 種 | 鉄鋼業 | 128 | 23 | 29 | | | | 22.7 | | | 13,180 | 5,854 | 6,099 | | | | | 46.3 | | | |
| | 非鉄金属 | 56 | 5 | 16 | | | | 28.6 | | | 9,774 | 869 | 2,558 | | | | | 26.2 | | | |
| | 金属製品 | 251 | 42 | 65 | | | | 25.9 | | | 32,996 | 11,949 | 13,895 | | | | | 42.1 | | | |
| | 一般機械 | 556 | 127 | 184 | | | | 33.1 | | | 134,412 | 53,998 | 64,058 | | | | | 47.7 | | | |
| | 電気機械 | 193 | 31 | 48 | | | | 24.9 | | | 57,905 | 22,056 | 24,871 | | | | | 43.0 | | | |
| | 輸送機械 | 149 | 44 | 53 | | | | 35.6 | | | 54,136 | 21,300 | 22,984 | | | | | 42.5 | | | |
| | 精密機械 | 66 | 10 | 14 | | | | 21.2 | | | 22,843 | 6,769 | 7,373 | | | | | 32.3 | | | |
| その他 | 191 | 25 | 38 | | | | 19.9 | | | 19,274 | 7,069 | 8,188 | | | | | 42.5 | | | | |
| 規 模 | 1～299人 | 1,361 | 212 | 336 | | | | 24.7 | | | 105,469 | 25,788 | 36,231 | | | | | 34.4 | | | |
| | 1～99人 | 951 | 93 | 177 | | | | 18.6 | | | 36,459 | 4,635 | 8,058 | | | | | 22.1 | | | |
| | 100～299人 | 410 | 119 | 159 | | | | 38.8 | | | 69,010 | 21,153 | 28,173 | | | | | 40.8 | | | |
| | 300～499人 | 94 | 30 | 38 | | | | 40.4 | | | 36,791 | 11,718 | 14,840 | | | | | 40.3 | | | |
| | 500～999人 | 73 | 32 | 38 | | | | 52.1 | | | 50,176 | 22,359 | 26,051 | | | | | 51.9 | | | |
| | 1000人以上 | 47 | 27 | 29 | | | | 61.7 | | | 73,370 | 41,359 | 44,264 | | | | | 60.3 | | | |
| 3000人以上 | 15 | 6 | 6 | | | | 40.0 | | | 78,714 | 28,640 | 28,640 | | | | | 36.4 | | | | |
| 地 方 (事業所ベース) | 北海道 | 9 | 3 | 3 | | | | 33.3 | | | 3,271 | 3,008 | 3,008 | | | | | 92.0 | | | |
| | 北東北 | 47 | 7 | 7 | | | | 14.9 | | | 6,552 | 1,159 | 1,159 | | | | | 17.7 | | | |
| | 南東北 | 89 | 10 | 13 | | | | 14.6 | | | 11,087 | 1,739 | 1,941 | | | | | 17.5 | | | |
| | 北関東 | 188 | 49 | 60 | | | | 31.9 | | | 36,813 | 9,634 | 10,800 | | | | | 29.3 | | | |
| | 東京千葉 | 164 | 48 | 54 | | | | 32.9 | | | 45,213 | 13,862 | 14,898 | | | | | 33.0 | | | |
| | 神奈川 | 97 | 31 | 32 | | | | 33.0 | | | 26,719 | 11,972 | 12,402 | | | | | 46.4 | | | |
| | 新潟 | 81 | 17 | 26 | | | | 32.1 | | | 10,554 | 5,383 | 6,645 | | | | | 63.0 | | | |
| | 北陸 | 114 | 8 | 24 | | | | 21.1 | | | 21,643 | 2,881 | 6,362 | | | | | 29.4 | | | |
| | 甲信 | 76 | 4 | 12 | | | | 15.8 | | | 12,904 | 1,038 | 3,378 | | | | | 26.2 | | | |
| | 静岡 | 87 | 27 | 28 | | | | 32.2 | | | 28,460 | 20,217 | 20,262 | | | | | 71.2 | | | |
| | 東海 | 195 | 48 | 67 | | | | 34.4 | | | 39,525 | 19,289 | 24,228 | | | | | 61.3 | | | |
| | 京滋 | 97 | 35 | 36 | | | | 37.1 | | | 17,285 | 8,224 | 8,310 | | | | | 48.1 | | | |
| | 大阪 | 304 | 62 | 92 | | | | 30.3 | | | 44,368 | 18,088 | 20,026 | | | | | 45.1 | | | |
| | 山陽 | 140 | 36 | 54 | | | | 38.6 | | | 22,856 | 8,902 | 10,570 | | | | | 46.2 | | | |
| | 山陰 | 38 | 4 | 7 | | | | 18.4 | | | 4,174 | 470 | 809 | | | | | 19.4 | | | |
| | 四国 | 33 | 12 | 24 | | | | 72.7 | | | 5,051 | 2,468 | 3,316 | | | | | 65.7 | | | |
| 九州・山口 | 64 | 14 | 22 | | | | 34.4 | | | 7,545 | 2,347 | 3,132 | | | | | 41.5 | | | | |
| 地方計 | 1,830 | 415 | 561 | | | | 30.7 | | | 344,520 | 130,681 | 151,246 | | | | | 43.9 | | | | |

| 2015年 春季生活闘争 情報No. 01 2月25日 | | 一時金：半期：単純平均 | | | | | | | | | | | | 一時金：半期：加重平均 | | | | | | | | | | | | | | | |
|--------------------------------------|----------|-------------|------|---------|---------|------|----|-------|----|----|---------|----------|----|-------------|------|------|---------|---------|------|----|----|-------|----|---------|-------|----------|----|----|----|
| | | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 同一単組前年比較 | | | | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 同一単組前年比較 | | | |
| | | 年齢 | 勤続 | 基礎賃金 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 年齢 | 勤続 | 基礎賃金 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 |
| 全体計 | | 38.9 | 14.3 | 261,609 | 643,565 | 2.37 | | | | | 13,341 | 0.04 | | | 38.9 | 15.6 | 288,781 | 749,559 | 2.51 | | | | | 25,597 | 0.05 | | | | |
| 大手労組会議 | | 39.3 | 16.3 | 307,802 | 778,545 | 2.51 | | | | | 36,749 | 0.04 | | | 39.5 | 16.6 | 307,502 | 817,871 | 2.60 | | | | | 37,101 | 0.05 | | | | |
| 業種 | 鉄鋼業 | 38.4 | 13.3 | 252,702 | 628,116 | 2.38 | | | | | -505 | -0.02 | | | 37.7 | 14.1 | 284,299 | 688,098 | 2.30 | | | | | -14,388 | -0.09 | | | | |
| | 非鉄金属 | 39.0 | 14.2 | 253,579 | 658,543 | 2.39 | | | | | 8,144 | -0.03 | | | 37.3 | 13.0 | 249,518 | 672,892 | 2.52 | | | | | 22,341 | 0.06 | | | | |
| | 金属製品 | 39.7 | 14.2 | 246,738 | 541,920 | 2.24 | | | | | -3,378 | 0.04 | | | 39.1 | 15.4 | 266,026 | 601,949 | 2.28 | | | | | 4,505 | -0.01 | | | | |
| | 一般機械 | 38.1 | 13.8 | 258,860 | 670,419 | 2.45 | | | | | 17,420 | 0.04 | | | 38.0 | 14.9 | 287,911 | 772,181 | 2.57 | | | | | 27,411 | 0.03 | | | | |
| | 電気機械 | 39.1 | 14.9 | 277,205 | 655,266 | 2.33 | | | | | 21,602 | 0.08 | | | 39.9 | 16.7 | 307,596 | 803,884 | 2.56 | | | | | 52,925 | 0.17 | | | | |
| | 輸送機械 | 38.9 | 15.5 | 276,966 | 669,878 | 2.35 | | | | | 15,807 | -0.02 | | | 39.1 | 16.3 | 292,379 | 728,672 | 2.52 | | | | | 11,759 | 0.03 | | | | |
| | 精密機械 | 39.8 | 16.2 | 308,210 | 710,150 | 2.35 | | | | | 44,767 | 0.22 | | | 40.7 | 17.2 | 332,541 | 719,270 | 2.22 | | | | | 21,614 | 0.12 | | | | |
| | その他 | 40.7 | 14.3 | 264,944 | 617,404 | 2.30 | | | | | 8,720 | 0.07 | | | 41.0 | 16.1 | 263,562 | 721,476 | 2.59 | | | | | 2,791 | 0.04 | | | | |
| 規模 | 1~299人 | 39.1 | 14.0 | 252,602 | 610,682 | 2.34 | | | | | 11,052 | 0.04 | | | 38.7 | 14.3 | 259,942 | 631,824 | 2.37 | | | | | 11,077 | 0.05 | | | | |
| | 1~99人 | 39.3 | 13.5 | 244,079 | 586,522 | 2.31 | | | | | 15,047 | 0.05 | | | 38.6 | 13.2 | 244,054 | 583,281 | 2.35 | | | | | 19,107 | 0.08 | | | | |
| | 100~299人 | 38.7 | 14.7 | 266,319 | 639,526 | 2.38 | | | | | 6,338 | 0.04 | | | 38.7 | 14.8 | 266,364 | 646,197 | 2.38 | | | | | 8,745 | 0.05 | | | | |
| | 300~499人 | 38.4 | 15.4 | 279,386 | 714,546 | 2.43 | | | | | -9,899 | -0.03 | | | 38.4 | 15.4 | 274,321 | 713,758 | 2.43 | | | | | -9,759 | -0.04 | | | | |
| | 500~999人 | 37.7 | 14.6 | 282,237 | 709,273 | 2.46 | | | | | 22,355 | 0.07 | | | 37.8 | 14.7 | 281,373 | 713,523 | 2.46 | | | | | 23,399 | 0.07 | | | | |
| | 1000人以上 | 38.7 | 15.5 | 306,728 | 757,876 | 2.47 | | | | | 42,151 | 0.07 | | | 39.0 | 15.7 | 307,491 | 772,749 | 2.50 | | | | | 44,403 | 0.08 | | | | |
| | 3000人以上 | 40.0 | 17.6 | 312,346 | 843,924 | 2.75 | | | | | 28,387 | 0.03 | | | 39.9 | 17.4 | 304,579 | 855,849 | 2.75 | | | | | 27,278 | 0.04 | | | | |
| 地方 (事業所ベース) | 北海道 | | | | 668,042 | 2.36 | | | | | 156,314 | 0.18 | | | | | | 767,463 | 2.24 | | | | | 156,314 | -0.02 | | | | |
| | 北東北 | 39.5 | 17.4 | 249,533 | 630,896 | 2.29 | | | | | 42,407 | 0.34 | | | 41.0 | 18.6 | 248,783 | 622,416 | 2.18 | | | | | 48,864 | 0.56 | | | | |
| | 南東北 | 40.1 | 16.7 | 291,527 | 605,662 | 2.23 | | | | | 18,362 | -0.06 | | | 40.1 | 17.1 | 284,460 | 653,044 | 2.40 | | | | | 12,706 | -0.01 | | | | |
| | 北関東 | 39.4 | 15.3 | 296,146 | 696,808 | 2.33 | | | | | -2,752 | 0.02 | | | 39.9 | 16.6 | 297,695 | 753,467 | 2.38 | | | | | 9,057 | 0.02 | | | | |
| | 東京千葉 | 39.9 | 15.2 | 301,901 | 728,604 | 2.42 | | | | | 42,648 | 0.10 | | | 40.2 | 16.3 | 328,048 | 804,631 | 2.42 | | | | | 56,999 | 0.14 | | | | |
| | 神奈川 | 39.5 | 15.3 | 296,025 | 721,060 | 2.50 | | | | | 45,716 | 0.18 | | | 39.9 | 16.5 | 304,248 | 755,718 | 2.51 | | | | | 65,642 | 0.24 | | | | |
| | 新潟 | 40.0 | 16.1 | 253,450 | 646,684 | 2.25 | | | | | 16,150 | 0.03 | | | 38.8 | 15.9 | 265,674 | 674,422 | 2.26 | | | | | 18,842 | -0.01 | | | | |
| | 北陸 | 38.8 | 13.5 | 234,925 | 559,015 | 2.35 | | | | | 11,812 | 0.04 | | | 38.1 | 14.3 | 258,029 | 647,579 | 2.54 | | | | | 45,804 | 0.17 | | | | |
| | 甲信 | 38.1 | 14.5 | 281,280 | 688,422 | 2.21 | | | | | 44,253 | 0.10 | | | 38.1 | 14.2 | 271,346 | 675,304 | 2.32 | | | | | 33,794 | 0.06 | | | | |
| | 静岡 | 38.3 | 15.3 | 296,516 | 703,947 | 2.36 | | | | | 6,888 | -0.02 | | | 39.2 | 16.7 | 301,917 | 801,261 | 2.63 | | | | | 30,847 | 0.08 | | | | |
| | 東海 | 38.4 | 14.4 | 276,019 | 697,485 | 2.45 | | | | | -11,261 | -0.00 | | | 37.7 | 14.5 | 283,537 | 717,952 | 2.54 | | | | | -3,013 | -0.05 | | | | |
| | 京滋 | 38.7 | 13.5 | 294,009 | 723,503 | 2.47 | | | | | 16,519 | 0.05 | | | 39.1 | 15.2 | 313,229 | 840,835 | 2.61 | | | | | 6,138 | 0.01 | | | | |
| | 大阪 | 38.7 | 14.0 | 281,545 | 697,653 | 2.51 | | | | | 6,590 | 0.02 | | | 37.9 | 14.5 | 293,482 | 779,390 | 2.66 | | | | | 7,562 | 0.01 | | | | |
| | 山陽 | 37.6 | 13.7 | 266,366 | 642,742 | 2.46 | | | | | -3,320 | 0.00 | | | 37.5 | 14.6 | 270,313 | 688,353 | 2.51 | | | | | 2,935 | -0.00 | | | | |
| | 山陰 | 38.7 | 14.1 | 223,368 | 426,593 | 1.89 | | | | | -22,263 | 0.03 | | | 38.6 | 15.7 | 212,692 | 409,310 | 1.76 | | | | | -42,434 | -0.02 | | | | |
| | 四国 | 40.9 | 15.4 | 242,967 | 598,349 | 2.44 | | | | | 1,585 | -0.02 | | | 39.8 | 15.9 | 264,562 | 638,870 | 2.38 | | | | | -10,758 | -0.06 | | | | |
| | 九州・山口 | 39.7 | 15.5 | 279,764 | 613,973 | 2.42 | | | | | -14,066 | -0.00 | | | 38.2 | 15.5 | 303,620 | 672,847 | 2.44 | | | | | -156 | 0.02 | | | | |
| | 地方計 | 39.0 | 14.5 | 270,134 | 672,416 | 2.41 | | | | | 11,842 | 0.03 | | | 38.8 | 15.5 | 288,725 | 747,306 | 2.51 | | | | | 24,118 | 0.05 | | | | |

| 2015年 春季生活闘争 情報No. 01 2月25日 | 一時金：年間：単純平均 | | | | | | | | | | | | | | 一時金：年間：加重平均 | | | | | | | | | | | | | | | |
|--------------------------------------|-------------|------|---------|-----------|-----------|------|-------|----|----|--------|----------|-------|----|------|-------------|---------|-----------|-----------|------|----|-------|----|----|----|----------|---------|---------|-------|----|--|
| | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 同一単組前年比較 | | | | 基礎数値 | | | | 要求 | | 回答・妥結 | | 妥結 | | 同一単組前年比較 | | | | | |
| | 年齢 | 勤続 | 基礎賃金 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | 金額 | 月数 | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 全体計 | 38.9 | 14.3 | 261,609 | 1,334,423 | 4.80 | | | | | 38,070 | 0.11 | | | 38.9 | 15.6 | 288,781 | 1,539,048 | 5.05 | | | | | | | | | 59,215 | 0.11 | | |
| 大手労組会議 | 39.3 | 16.3 | 307,802 | 1,568,369 | 5.00 | | | | | 81,524 | 0.09 | | | 39.5 | 16.6 | 307,502 | 1,644,327 | 5.20 | | | | | | | | | 78,185 | 0.11 | | |
| 業種 | 鉄鋼業 | 38.4 | 13.3 | 252,702 | 1,239,777 | 4.68 | | | | | -1,655 | -0.06 | | | 37.7 | 14.1 | 284,299 | 1,377,000 | 4.58 | | | | | | | | -31,847 | -0.18 | | |
| | 非鉄金属 | 39.0 | 14.2 | 253,579 | 1,427,119 | 4.48 | | | | | -29,692 | -0.33 | | | 37.3 | 13.0 | 249,518 | 1,415,965 | 4.71 | | | | | | | | -27,305 | -0.24 | | |
| | 金属製品 | 39.7 | 14.2 | 246,738 | 1,141,072 | 4.71 | | | | | -16,389 | 0.16 | | | 39.1 | 15.4 | 266,026 | 1,257,382 | 4.65 | | | | | | | | 3,564 | -0.04 | | |
| | 一般機械 | 38.1 | 13.8 | 258,860 | 1,376,555 | 4.94 | | | | | 56,572 | 0.10 | | | 38.0 | 14.9 | 287,911 | 1,583,081 | 5.18 | | | | | | | | 70,979 | 0.08 | | |
| | 電気機械 | 39.1 | 14.9 | 277,205 | 1,437,757 | 4.75 | | | | | 80,056 | 0.28 | | | 39.9 | 16.7 | 307,596 | 1,680,005 | 5.23 | | | | | | | | 121,865 | 0.37 | | |
| | 輸送機械 | 38.9 | 15.5 | 276,966 | 1,328,216 | 4.71 | | | | | 26,679 | 0.04 | | | 39.1 | 16.3 | 292,379 | 1,464,781 | 5.02 | | | | | | | | 23,807 | 0.08 | | |
| | 精密機械 | 39.8 | 16.2 | 308,210 | 1,432,379 | 4.69 | | | | | 591 | 0.28 | | | 40.7 | 17.2 | 332,541 | 1,444,720 | 4.38 | | | | | | | | 10,747 | 0.10 | | |
| その他 | 40.7 | 14.3 | 264,944 | 1,378,510 | 4.67 | | | | | 83,545 | 0.19 | | | 41.0 | 16.1 | 263,562 | 1,515,389 | 5.32 | | | | | | | | 16,814 | 0.07 | | | |
| 規模 | 1~299人 | 39.1 | 14.0 | 252,602 | 1,244,503 | 4.71 | | | | | 29,342 | 0.12 | | | 38.7 | 14.3 | 259,942 | 1,283,611 | 4.76 | | | | | | | | 22,791 | 0.10 | | |
| | 1~99人 | 39.3 | 13.5 | 244,079 | 1,194,203 | 4.70 | | | | | 55,899 | 0.23 | | | 38.6 | 13.2 | 244,054 | 1,196,111 | 4.81 | | | | | | | | 67,731 | 0.29 | | |
| | 100~299人 | 38.7 | 14.7 | 266,319 | 1,284,447 | 4.72 | | | | | 7,910 | 0.05 | | | 38.7 | 14.8 | 266,364 | 1,302,567 | 4.75 | | | | | | | | 12,709 | 0.06 | | |
| | 300~499人 | 38.4 | 15.4 | 279,386 | 1,503,060 | 4.91 | | | | | 28,743 | 0.02 | | | 38.4 | 15.4 | 274,321 | 1,496,608 | 4.90 | | | | | | | | 23,592 | -0.01 | | |
| | 500~999人 | 37.7 | 14.6 | 282,237 | 1,448,486 | 4.97 | | | | | 34,445 | 0.10 | | | 37.8 | 14.7 | 281,373 | 1,455,961 | 4.96 | | | | | | | | 38,443 | 0.11 | | |
| | 1000人以上 | 38.7 | 15.5 | 306,728 | 1,528,989 | 4.95 | | | | | 93,061 | 0.15 | | | 39.0 | 15.7 | 307,491 | 1,557,833 | 5.00 | | | | | | | | 97,578 | 0.17 | | |
| 3000人以上 | 40.0 | 17.6 | 312,346 | 1,687,848 | 5.51 | | | | | 56,774 | 0.05 | | | 39.9 | 17.4 | 304,579 | 1,711,698 | 5.50 | | | | | | | | 54,556 | 0.07 | | | |
| 地方 (事業所ベース) | 北海道 | | | | 1,336,085 | 4.72 | | | | | 312,627 | 0.35 | | | | | | 1,534,926 | 4.49 | | | | | | | 312,627 | -0.05 | | | |
| | 北東北 | 39.5 | 17.4 | 249,533 | 1,261,791 | 4.58 | | | | | 84,814 | 0.52 | | | 41.0 | 18.6 | 248,783 | 1,244,833 | 4.36 | | | | | | | | 97,729 | 0.68 | | |
| | 南東北 | 40.1 | 16.7 | 291,527 | 1,308,909 | 4.55 | | | | | 16,965 | | | | 40.1 | 17.1 | 284,460 | 1,340,074 | 4.88 | | | | | | | | 23,498 | | | |
| | 北関東 | 39.4 | 15.3 | 296,146 | 1,399,702 | 4.64 | | | | | -10,151 | -0.03 | | | 39.9 | 16.6 | 297,695 | 1,513,860 | 4.74 | | | | | | | | 18,713 | 0.00 | | |
| | 東京千葉 | 39.9 | 15.2 | 301,901 | 1,480,186 | 4.84 | | | | | 62,237 | 0.11 | | | 40.2 | 16.3 | 328,048 | 1,626,636 | 4.83 | | | | | | | | 90,525 | 0.21 | | |
| | 神奈川 | 39.5 | 15.3 | 296,025 | 1,449,489 | 5.00 | | | | | 100,340 | 0.36 | | | 39.9 | 16.5 | 304,248 | 1,521,889 | 5.02 | | | | | | | | 140,370 | 0.49 | | |
| | 新潟 | 40.0 | 16.1 | 253,450 | 1,263,417 | 4.38 | | | | | 27,460 | 0.19 | | | 38.8 | 15.9 | 265,674 | 1,345,042 | 4.38 | | | | | | | | 36,119 | 0.07 | | |
| | 北陸 | 38.8 | 13.5 | 234,925 | 1,228,049 | 5.20 | | | | | 60,492 | 0.23 | | | 38.1 | 14.3 | 258,029 | 1,419,921 | 5.54 | | | | | | | | 136,278 | 0.49 | | |
| | 甲信 | 38.1 | 14.5 | 281,280 | 1,677,468 | 4.58 | | | | | 203,521 | 0.49 | | | 38.1 | 14.2 | 271,346 | 1,657,238 | 5.19 | | | | | | | | 204,074 | 0.47 | | |
| | 静岡 | 38.3 | 15.3 | 296,516 | 1,436,875 | 4.76 | | | | | 15,733 | 0.05 | | | 39.2 | 16.7 | 301,917 | 1,604,375 | 5.26 | | | | | | | | 61,913 | 0.18 | | |
| | 東海 | 38.4 | 14.4 | 276,019 | 1,447,638 | 4.97 | | | | | 10,918 | -0.03 | | | 37.7 | 14.5 | 283,537 | 1,451,308 | 5.12 | | | | | | | | 40,490 | -0.11 | | |
| | 京滋 | 38.7 | 13.5 | 294,009 | 1,450,850 | 4.95 | | | | | 35,130 | 0.10 | | | 39.1 | 15.2 | 313,229 | 1,685,760 | 5.22 | | | | | | | | 13,232 | 0.02 | | |
| | 大阪 | 38.7 | 14.0 | 281,545 | 1,431,508 | 5.08 | | | | | 9,745 | 0.02 | | | 37.9 | 14.5 | 293,482 | 1,576,572 | 5.36 | | | | | | | | 15,621 | 0.01 | | |
| | 山陽 | 37.6 | 13.7 | 266,366 | 1,292,762 | 4.88 | | | | | -6,186 | -0.02 | | | 37.5 | 14.6 | 270,313 | 1,388,138 | 4.99 | | | | | | | | 10,665 | -0.03 | | |
| | 山陰 | 38.7 | 14.1 | 223,368 | 1,054,615 | 4.26 | | | | | -32,580 | 0.26 | | | 38.6 | 15.7 | 212,692 | 1,054,372 | 4.25 | | | | | | | | -32,580 | 0.23 | | |
| | 四国 | 40.9 | 15.4 | 242,967 | 1,316,664 | 5.33 | | | | | 43,698 | 0.19 | | | 39.8 | 15.9 | 264,562 | 1,324,924 | 4.95 | | | | | | | | 2,436 | 0.01 | | |
| | 九州・山口 | 39.7 | 15.5 | 279,764 | 1,318,715 | 4.97 | | | | | 27,805 | 0.07 | | | 38.2 | 15.5 | 303,620 | 1,482,592 | 5.02 | | | | | | | | 28,581 | 0.05 | | |
| 地方計 | 39.0 | 14.5 | 270,134 | 1,400,566 | 4.87 | | | | | 32,024 | 0.09 | | | 38.8 | 15.5 | 288,725 | 1,533,797 | 5.05 | | | | | | | | 55,569 | 0.11 | | | |